

# LibraryCrunch

Service for the Next Generation Library: A Library 2.0 Perspective by Michael Casey

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## North Carolina Master Trainers Program

[Lori Reed](#) emailed me information about North Carolina's statewide training of trainers program called "[Master Trainers](#)". Here's how they describe their program:

*The Master Trainer Program is a statewide initiative that was developed by the State Library of North Carolina to increase library staff skills in planning and presenting effective internal training programs. The State Library sponsors the Master Trainer program as a way to help public and academic libraries meet the ongoing need for training by providing intensive "train the trainer" sessions. The Master Trainer program is made possible through federal LSTA grant funds.*

What a great program. While it's new to me, according their web site the program has been ongoing for almost ten years!

Training is such a difficult job and so many libraries find themselves in the position of having understaffed and underfunded training departments (if they have any at all) and too dependent upon untrained front-line staff to do the training when what they really need is trained full-time trainers. This type of program lets them get the training they need while efficiently using limited staffing resources.

Posted by Michael on January 17, 2008 06:23 AM | [Permalink](#)

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This was an awesome program. I can't even begin to tell you how much I learned and grew. Another amazing outcome is the chance you have to network with other library trainers. So often I go to ASTD or other training events and meet other trainers, but what we do in the library is so unique. It's great to have this networking connection with peers.

Posted by: [Lori Reed](#) | [January 18, 2008 10:26 AM](#)

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